

## Policy on animal testing and welfare

Borregaard is committed to animal welfare, and animal studies are rarely needed for our business. Borregaard must ensure that we place safe products on the market and that we comply with all legal requirements in the countries where we do business. Animal testing might hence be necessary for product safety purposes and to ensure regulatory compliance.

Borregaard will safeguard that the principles known as the "3Rs" of animal testing are part of the planning and performance of any required studies:

- Replacement: methods which avoid or replace the use of animals
- Reduction: methods that enable comparable levels of information from fewer animals
- Refinement: methods that minimize potential pain, suffering or distress.

Any animal testing that is performed shall first be approved by the internal animal welfare committee. If animal tests are commissioned by Borregaard, the service provider shall comply with "Directive 2010/63/EU of the European Parliament and of the Council on the protection of animals used for scientific purposes" or similar internationally recognised regulations.

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Corporate Regulatory Affairs